

**NASHOBA REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 2

May 5, 2021

SCHOOL COMMITTEE IN ATTENDANCE: Kathy Codianne, Joseph Gleason, Leah Vivirito, Stephen Rubinstein, Elaine Sanfilippo, Dr. Mary McCarthy, Rich Eckel, Amy Cohen, Sharon Poch, Brett Collins and Mike Horesh

ADMINISTRATION IN ATTENDANCE: Brooke Clenchy, Superintendent of Schools, Dr. Maguire, Assistant Superintendent, Pat Marone, Business and Operations Manager and Ann Marie Stoica, Director of Human Resources

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Codianne called the meeting to order at 6:00 pm.

CITIZENS COMMENTS

None

CONSENT AGENDA

Topics on consent agenda include:

Warrants of May 7, 2021

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4149	05/07/21	VENDOR FY21	\$ 117,262.52
4150	05/07/21	AP ACH FY 21	\$ 102,988.57
4151	05/07/21	BENEFIT FY21	\$ 944,368.27
4152	05/07/21	PAYROLL FY21	\$1,421,301.77

Meeting Minutes of April 7, 2021
Meeting Minutes of April 16, 2021

MOTION

Elaine Sanfilippo moved to approve the consent agenda of May 5, 2021 containing the minutes of April 7, 2021, April 16, 2021 and the warrants of May 7, 2021; seconded by Dr. McCarthy.

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes
Kathy Codianne	Yes

VOTED AND PASSED. (11-0-0)

HOUSE AND SENATE CITIATION PRESENTATIONS

Representative Kate Hogan attended the meeting to present Elaine Sanfilippo a citation from the House of Representatives for her service on the School Committee. Superintendent Clenchy advised we have also received citations from Senators Cronin and Eldridge and Representative Kilcoyne for Kathy and Elaine.

SCHOOL COMMITTEE CHAIR UPDATES

Chairperson Codianne advised this year, the Town Elections in Lancaster and Stow will be held before the Town Meetings instead of after. Lancaster's TM is June 21 and Stow's is on May 23. Stow's Town Charter states that, "if the election is held before the dissolution of the annual town meeting, the said terms shall commence and expire the day following the dissolution of the annual town meeting." So all the current office holders are still a member of the board/committee until May 23rd. Those elected/re-elected on May 8th, will commence their term once the Town Clerk administers the oath of office, which she has scheduled for Monday, May 24th or a later date if the 24th is not convenient. Lancaster has no such provision in their Town Charter and so the new Lancaster rep can be sworn in as soon as May 11 and can be seated on the SC for the May 19 meeting.

School Committee Organizational Meeting

Section 10. (A) of the Regional Agreement, **ORGANIZATION OF THE REGIONAL DISTRICT SCHOOL COMMITTEE**, states that Within ten (10) days after selection of membership, the Regional District School Committee shall organize and choose by majority vote such officers as provided for by law, and determine their term of office. **In the NRSD SC bylaws, Article III. Membership** Section 4. States, "A School Committee member begins his or her term according to the rules of his or her town and after taking the oath of office for public officials," and Section 5 states. " An existing School Committee member terminates his or her duties upon the seating of a newly elected member to the School Committee or by resignation. M.G.L. 41:109

Implications

- The Lancaster rep can be seated on the SC for the May 19 meeting.
- Elaine will remain a member of the SC until the new Stow rep is sworn in on May 24.
- The organizational meeting is required AFTER newly elected or reelected members have been sworn in.
- An organizational meeting cannot be held until AFTER May 24.
- The last scheduled meeting is May 19. The last meeting is May is typically the organizational when the SC elects officers and approves the SC meeting calendar for the upcoming year.
- The SC needs to decide on a date for their organizational meeting.

Concern/Question

After May 24th, who on the SC will be responsible for connecting with the Superintendent and responding to emails on behalf of the committee until officers are elected at the organizational meeting? Chairperson Codianne advised the Committee to have the reorganization meeting on Monday, May 24th.

Superintendent Search Update

Dr. McCarthy advised the work of the screening committee is well under way, the orientation meeting was an open meeting, all following meetings will be held in Executive Session. The committee has begun the review process of applications, the next stage is Dorothy Presser will set up interviews and a group of 3-5 finalist will be presented to the School Committee at the May 19th meeting

Teacher Appreciation

Chairperson Codianne acknowledged Teacher and Principal Appreciation Days and thanked the staff for their dedication to the students of the district especially during the past year full of challenges.

SUPERINTENDENT'S REPORT

Superintendent Clenchy and Assistant Superintendent Dr. Maguire provided district updates; the report can be viewed in its entirety [here](#).

NEW BUSINESS

Pooled Testing Survey Results

Dr. Maguire provided a PowerPoint presentation on the results of the Pool Testing Survey sent to parents and staff. Dr. Maguire stated that over 3000 emails were send and we received 798 responses. Superintendent Clenchy advised on the pros and cons of this testing so late in school year and advised the district will not be participating in Pooled Testing.

School Committee Manual

Dr. McCarthy and Chairperson Codianne presented the 2021 proposed revisions to the School Committee Manual. The School Committee discussed revision suggestions.

MOTION

Joesph Gleason moved to strike the note on page 8 of the School Committee Manual regarding Public Hearings ; seconded by Dr. McCarthy

Roll Call:

- Joseph Gleason Yes
- Leah Vivirito Yes
- Elaine Sanfilippo Yes
- Dr. Mary McCarthy Yes
- Mike Horesh Yes
- Rich Eckel Yes
- Amy Cohen Yes
- Sharon Poch Yes
- Stephen Rubinstein Yes
- Brett Collins Yes
- Kathy Codianne Yes

VOTED AND PASSED. (11-0-0)

MOTION

Elaine Sanfilippo moved to accept the School Committee manual as amended; seconded by Amy Cohen

Roll Call:

- Joseph Gleason Yes
- Leah Vivirito Yes
- Elaine Sanfilippo Yes
- Dr. Mary McCarthy Yes
- Mike Horesh Yes
- Rich Eckel Yes
- Amy Cohen Yes
- Sharon Poch Yes
- Stephen Rubinstein Yes
- Brett Collins Yes
- Kathy Codianne Yes

VOTED AND PASSED. (11-0-0)

Interim Superintendent

Chairperson Codianne stated at our executive session on April 16, we approved Supt. Clenchy's request to change her last day of employment in the District from July 23 to June 30. Supt. has not used any of her vacation days for the 2020-2021 School year and had many vacation days unused from 2019-2020. Supt. Clenchy will take 22 of her vacation days during the month of June and Asst. Supt. Dr. Maguire will serve as acting superintendent for the month of June.

Depending on the availability (based on their current contract) of the new Supt., the SC may consider hiring an interim from July 1 to the time at which the new supt. can begin work here. Resources for identifying interims include MASC and MASS. In 2016, the Chair of the PSC was the point person for this process and brought forward candidates to be interviewed by the SC.

Interim Supts. are compensated on a per diem basis. Information from MASS is that there are two ways to determine a per dime rate: 1. Take the current Superintendent's salary and divide it by number of days in the supt.'s work year days OR take the average Massachusetts Superintendents' salary (which is \$179,460) determine the per diem. The SC has set the salary range for the superintendent at \$180,000 - \$210,000. The Supt.'s work year is 260 days. The per diem for this range is \$692-\$807.

No Action needs to be taken tonight this FYI – search timeline has finalists being presented to the SC on 5/19 - perhaps you can better assess the need for an interim at that point.

E & D Votes Reaffirmation

Table to May 19, 2021 meeting

UNFINISHED BUSINESS

FY22 Budget Update

Superintendent Clenchy advised the administration has been waiting the final budget and waiting on the Esser II numbers which we received today, the vehicles have been pulled out of the budget and if there is money left at the end of the year, as in previous years, the vehicles will be purchased then.

Superintendent Clenchy provided a slide identify the six FTE cuts that are being made and stated those employees impacted have been notified. Superintendent Clenchy advised some the SPED expenses for next year will be able to be paid out of this year's budget.

SUBCOMMITTEE REPORTS

Budget and Warrant Subcommittee

No Report

Personnel Subcommittee

Dr. McCarthy reported personnel met to continue work on the School Committee Manual, and met with Ann Marie Stoica to discuss the Interim Superintendent position.

Policy Subcommittee

No Report

Communication Subcommittee

No Report

NRHS School Building Committee

Mr. Gleason advised these reports will become more expansive as the building process progresses. Mr. Gleason advised on April 14th the MSBA Board of Directors voted to move NRSD in to the feasibility study stage of the process, OPM Search and Community Outreach subcommittees were formed, the RFS is due to MSBA by May 19th. Next meeting May 12th.

Diversity Equity, Acceptance and Racial Justice

Ms. Sanfilippo reported the subcommittee is working on goal setting, and stated “even more important than finding the right answers is asking the right questions”. The subcommittee will meet again in early June.

Audit Advisory

No Report

Items to be considered for next/future Agendas

- Administrators Handbook
- Superintendent Search Finalists
- Review of District Improvement Plan
- E & D Certification Vote

EXECUTIVE SESSIONS

Executive Session pursuant to M.G.L. c. 30A, § 21(a)(7) to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements Review of Executive Session Minutes of February 10, 2021 session A and B, March 24, 2021 session A and B, April 7, 2021 and April 16, 2021 in accordance with Open Meeting Law M.G.L. c. 30A, §§ 22(f), (g).”

And:

pursuant to Mass. General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares regarding the matter of Maria del Rosario vs. NRSD Regional School District et al. (Docket No. 1885CV01899).

MOTION

Kathy Codianne moved to go into Executive Session at 8:31 pm pursuant to M.G.L. c. 30A, § 21(a)(7) to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements Review of Executive Session Minutes of February 10, 2021 session A and B, March 24, 2021 session A and B, April 7, 2021 and April 16, 2021 in accordance with Open Meeting Law M.G.L. c. 30A, §§ 22(f), (g).”

And:

pursuant to Mass. General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares regarding the matter of Maria del Rosario vs. NRSD Regional School District et al. (Docket No. 1885CV01899). Executive Session to include Superintendent Clenchy; seconded by Stephen Rubinstein

Roll Call:

- | | |
|--------------------|-----|
| Joseph Gleason | Yes |
| Leah Vivirito | Yes |
| Elaine Sanfilippo | Yes |
| Dr. Mary McCarthy | Yes |
| Mike Horesh | Yes |
| Rich Eckel | Yes |
| Amy Cohen | Yes |
| Sharon Poch | Yes |
| Stephen Rubinstein | Yes |
| Brett Collins | Yes |
| Kathy Codianne | Yes |

VOTED AND PASSED. (11-0-0)

Committee reconvened to open session at 9:08 pm

Discussion regarding Maria del Rosario vs. NRSD Regional School District et al.

(Docket No. 1885CV01899)

MOTION

Kathy Codianne moved to pay Maria Del Rosario in the matter of Maria del Rosario vs. NRSD Regional School District et al. (Docket No. 1885CV01899) the final judgement in the amount of \$15,897.35; seconded by Mike Horesh

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes
Kathy Codianne	Yes

VOTED AND PASSED. (11-0-0)

School Committee members thanked Kathy and Elaine for their leadership and service on the School Committee.

Adjourn

MOTION

Stephen Rubinstein moved to adjourn at 9:20 pm; seconded by Amy Cohen

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes
Kathy Codianne	Yes

VOTED AND PASSED. (11-0-0)

Reference Documents and Presentations

- Agenda
- SC Planning Calendar
- Superintendent's Report
- Personnel Subcommittee Memo- School Committee Manual
- School Committee Manual

NRSD School Committee Meeting Minutes, May 5, 2021
Pooled Testing Survey Results Presentation
Maria del Rosario vs. NRSD.Final Judgment
Draft meeting minutes of April 7, 2021
Draft meeting minutes of April 16, 2021

Approved by NRSC May 19, 2021
Submitted by Aleta Masterson

Aleta J. Masterson

Executive Assistant to the
Superintendent/Assistant Superintendent